UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

Virginia (State or other jurisdiction of incorporation or organization)

	FORM 8-K	
	CURRENT REPORT	
	RSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934	
Date of Re	port (Date of earliest event reported) March 31, 2020	
	TURE INDUSTRIES, INCOR	PORATED
Virginia ate or other jurisdiction of orporation or organization)	000-00209 (Commission File No.)	54-0135270 (I.R.S. Employer Identification No.)
]	irystone Park Highway Bassett, Virginia	24055
(Address of	principal executive offices)	(Zip Code)

Registrant's telephone number, including area code (276) 629-6000

(Former name or former address, if changed since last report)				
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):				
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)				
☐ Soliciting material pur	suant to Rule 14a-12 under the Exchar	ge Act (17 CFR 240.14a-12)		
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				
Securities registered pursuant to Section 12(b) of the Act:				
	of each class	Trading Symbol	Name of exchange on which registered	
Common Sto	ck (\$5.00 par value)	BSET	NASDAQ	
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.				
Emerging growth company				
	pany, indicate by check mark if the reg ting standards provided pursuant to Se		e extended transition period for complying with any new . \Box	

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

In response to the effect of the COVID-19 pandemic on revenue, the Company implemented an across the board 20% reduction in base salary for all monthly salaried employees including members of management. Senior vice presidents' salaries were reduced by 25%. Robert H. Spilman, Jr. (Chairman and CEO), John E. Bassett, III (SVP-Chief Operations Officer), Jack L. Hawn (SVP-President, Zenith), and J. Michael Daniel (SVP-Chief Financial and Administrative Officer) have each voluntarily taken a 50% total reduction in base salary. These temporary salary reductions were effective with the March monthly salary paid on March 31, 2020 (prorated to start with the week of March 22, 2020) and are expected to continue at least through May 31, 2020.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

April 2, 2020 By: /s/ J. Michael Daniel

J. Michael Daniel

Title: Senior Vice President – Chief Financial & Administrative Officer