#### SCHEDULE 14A (RULE 14A-101)

### INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION
PROXY STATEMENT PURSUANT TO SECTION 14(A) OF THE SECURITIES
EXCHANGE ACT OF 1934 (AMENDMENT NO. )

Filed by the Registrant [X]	
Filed by a Party other than the Registrant [ ]	
Check the appropriate box:	
[ ] Preliminary Proxy Statement [ ] Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))	,
[X] Definitive Proxy Statement	
[ ] Definitive Additional Materials	
[ ] Soliciting Material Pursuant to Rule 14a-11(c) or Rule 14a-12	
Bassett Furniture Industries, Incorporated	
(Name of Registrant as Specified in Its Charter)	-
(Name of Person(s) Filing Proxy Statement if other than the Registrant)	-
ayment of Filing Fee (Check the appropriate box):	
[X] No fee required.	
[ ] Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 11.	
(1) Title of each class of securities to which transaction applies:	
(2) Aggregate number of securities to which transaction applies:	
(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):	
(4) Proposed maximum aggregate value of transaction:	
(5) Total fee paid:	-
[ ] Fee paid previously with preliminary materials.	
[] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.	
(1) Amount previously paid:	
(2) Form, schedule or registration statement no.:	
(3) Filing party:	
(4) Date filed:	-

## BASSETT FURNITURE INDUSTRIES, INCORPORATED BASSETT, VIRGINIA

#### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS TO BE HELD MARCH 26, 2002

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders of Bassett Furniture Industries, Incorporated (the "Company"), will be held at the Company's headquarters at 3525 Fairystone Park Highway, Bassett, Virginia, on Tuesday, March 26, 2002, at 11:00 a.m., local time, for the purpose of considering and acting upon the following:

- 1. The election of nine Directors.
- 2. A proposal to ratify the selection of Arthur Andersen LLP as independent public accountants for the fiscal year ending November 30, 2002.
- Any and all other matters that may properly come before the meeting or any adjournment thereof.

The Board of Directors has fixed the close of business on February 15, 2002 as the record date for determining the stockholders entitled to notice of and to vote at the meeting and any adjournment thereof, and only holders of Common Stock of the Company of record at such date will be entitled to notice of or to vote at the meeting.

THE BOARD OF DIRECTORS WILL APPRECIATE THE PROMPT RETURN OF THE ENCLOSED PROXY, DATED AND SIGNED. THE PROXY MAY BE REVOKED BY YOU AT ANY TIME BEFORE IT IS EXERCISED AND WILL NOT BE EXERCISED IF YOU ATTEND THE MEETING AND VOTE IN PERSON.

By Order of the Board of Directors

Robert H. Spilman, Jr. Chief Executive Officer and President

Bassett, Virginia February 22, 2002

# BASSETT FURNITURE INDUSTRIES, INCORPORATED POST OFFICE BOX 626, BASSETT, VIRGINIA 24055

#### PROXY STATEMENT

#### **GENERAL**

This Proxy Statement is furnished in connection with the solicitation by the Board of Directors of proxies to be used at the Annual Meeting of Stockholders of Bassett Furniture Industries, Incorporated (the "Company") to be held at the Company's headquarters at 3525 Fairystone Park Highway, Bassett, Virginia, at 11:00 a.m., local time, on Tuesday, March 26, 2002. This Proxy Statement and accompanying proxy are being sent to the stockholders of the Company on or about February 22, 2002.

Solicitation other than by mail may be made personally and by telephone by regularly employed officers and employees of the Company who will not be additionally compensated therefor. The Company will request brokers, dealers, banks or voting trustees, or their nominees, who hold stock in their names for others or hold stock for others who have the right to give voting instructions, to forward proxy materials to their principals and request authority for the execution of the proxy and will reimburse such institutions for their reasonable expenses in so doing. The total cost of soliciting proxies will be borne by the Company.

Any proxy delivered in the accompanying form may be revoked by the person executing the proxy at any time before the authority thereby granted is exercised, by written request addressed to Barry C. Safrit, Chief Financial Officer, Bassett Furniture Industries, Incorporated, Post Office Box 626, Bassett, Virginia 24055 or by attending the meeting and electing to vote in person. Proxies received in such form will be voted as therein set forth at the meeting or any adjournment thereof.

The only matters to be considered at the meeting, so far as known to the Board of Directors, are the matters set forth in the Notice of Annual Meeting of Stockholders, and routine matters incidental to the conduct of the meeting. However, if any other matters should come before the meeting or any adjournment thereof, it is the intention of the persons named in the accompanying form of proxy, or their substitutes, to vote said proxy in accordance with their judgment on such matters.

Stockholders present or represented and entitled to vote on a matter at the meeting or any adjournment thereof will be entitled to one vote on such matter for each share of Common Stock, par value \$5.00 per share, of the Company (the "Common Stock") held by them of record at the close of business on February 15, 2002, which is the record date for determining the stockholders entitled to notice of and to vote at such meeting or any adjournment thereof. Voting on all matters, including the election of Directors, will be by voice vote or by show of hands. The number of shares of Common Stock of the Company outstanding on February 15, 2002 was 11,730,274.

Presence in person or by proxy of the holders of a majority of the outstanding shares of Common Stock entitled to vote at the meeting will constitute a quorum. If a quorum is present, Directors will be elected by a plurality of the votes cast and action on other matters submitted to the stockholders will be approved if the votes cast in favor of the action exceed the votes cast opposing the action. Shares for which the holder has elected to abstain or to withhold the proxies' authority to vote (including broker non-votes) on a matter will count toward a quorum but will have no effect on the action taken with respect to such matter.

#### PRINCIPAL STOCKHOLDERS AND HOLDINGS OF MANAGEMENT

The table below presents certain information as to the only persons known to the Company to be the beneficial owners of more than 5% of the Common Stock of the Company as of February 15, 2002. Except as otherwise noted, each of the beneficial owners listed below has sole voting and investment power with respect to the shares listed.

NAME AND ADDRESS OF BENEFICIAL OWNER	AMOUNT AND NATURE OF BENEFICIAL OWNERSHIP	PERCENT OF COMMON STOCK OUTSTANDING
Dimensional Fund Advisors, Inc. 1299 Ocean Avenue 11th Floor Santa Monica, CA 90401	955,375(1)	8.14%
Bassett Employee Savings/ Retirement Plan Barry C. Safrit, Trustee Bassett, VA 24055	750,962(2)	6.40%
Royce & Associates, Inc. 1414 Avenue of the Americas New York, NY 10019	748,762(3)	6.38%

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- (1) Dimensional Fund Advisors, Inc. ("Dimensional"), a registered investment advisor, is deemed to have beneficial ownership of these shares which are held by certain investment companies, trusts and other investment vehicles for which Dimensional serves as investment advisor or manager. Dimensional has sole investment and voting power with respect to all of these shares. Dimensional disclaims beneficial ownership of all such shares. The information provided is based upon a Schedule 13-G dated January 30, 2002, filed by Dimensional.
- (2) In his capacity as Trustee, Barry C. Safrit, Vice President and Chief Financial Officer of the Company, has sole voting and dispositive power over these shares. Mr. Safrit disclaims beneficial ownership of these shares.
- (2) Royce & Associates, Inc. ("Royce"), a registered investment advisor, has sole voting and investment power with respect to all of these shares, which it holds on behalf of its clients. The information provided is based upon a Schedule 13-G dated December 31, 2001, filed by Royce.

The following table sets forth, as of February 15, 2002, information as to the beneficial ownership of the Common Stock by all Directors and executive officers of the Company as a group and by the named Executive Officers who are not also nominees for Directors. Information with respect to the beneficial ownership of the Common Stock by the nominees for Directors is contained in the table under "Election of Directors."

NAME OF BENEFICIAL OWNER	AMOUNT AND NATURE OF BENEFICIAL OWNERSHIP	PERCENT OF COMMON STOCK OUTSTANDING
Directors and executive officers as a group (19 persons)	1,668,774(2,3)	14.23%
Barry C. Safrit, individually and as Trustee of the Bassett Employee Savings/Retirement Plan	767,284(3,4)	6.54%
Keith R. Sanders	19,000(4)	(1)
John E. Bassett, III	83,720(4)	(1)
Thomas E. Prato	39,849(4)	(1)

- (1) Less than 1% of the outstanding Common Stock.
- (2) Includes 724,524 shares subject to options held by Directors and executive officers that are currently exercisable or that are exercisable within 60 days.
- (3) Includes 750,962 shares held by the Company's Employee Savings/Retirement Plan, for which Barry C. Safrit, Vice President of the Company, has sole voting and dispositive power in his capacity as Trustee. Mr. Safrit disclaims beneficial ownership of these shares.
- (4) Includes shares subject to options that are currently exercisable or that are exercisable within 60 days as follows: Mr. Safrit 15,000, Mr. Sanders 15,000, Mr. Bassett 50,408, and Mr. Prato 37,681.

#### PROPOSAL NO. 1

#### **ELECTION OF DIRECTORS**

The Bylaws of the Company provide for nine Directors. At the meeting, nine Directors will be elected to serve, subject to the provisions of the Bylaws, until the 2003 Annual Meeting of Stockholders and until their successors are duly elected and qualified. It is the intention of the persons named in the accompanying proxy to vote all proxies solicited by the Board of Directors FOR the nine nominees listed below unless authority to vote for the nominees or any individual nominee is withheld by a stockholder in such stockholder's proxy. If for any reason any nominee shall not become a candidate for election as a Director at the meeting, an event not now anticipated, the proxies will be voted for the nine nominees including such substitutes as shall be designated by the Board of Directors.

The nine nominees for election as Directors are listed below. All of the nominees are currently members of the Board of Directors. All were elected to their current terms, which expire in 2002, at the Annual Meeting of Stockholders held on March 27, 2001, except Dale C. Pond who was elected by the Board of Directors on January 15, 2002.

NAME AND DIRECTOR SINCE	AGE 	OFFICES WITH THE COMPANY OR OTHER OCCUPATION DURING PAST FIVE YEARS AND DIRECTORSHIP	AMOUNT AND NATURE OF COMMON STOCK OWNERSHIP	PERCENT OF COMMON STOCK OUTSTANDING
Peter W. Brown, M.D. 1993	59	Partner, Virginia Surgical Associates of Richmond (general surgery).	12,786(2)	(1)
Willie D. Davis 1997	67	President of All Pro Broadcasting, Inc. (radio broadcasting). Director of K-Mart Corp., Johnson Controls, Wisconsin Energy, Sara Lee Corporation, MGM Mirage, Dow Chemical, MGM, Inc., and Strong Capital Fund.	9,668(2)	(1)
Alan T. Dickson 1989	70	Chairman of the Board since 1994 and President from 1964 to 1994 of Ruddick Corporation (diversified holding company). Director of Lance, Inc., BankAmerica Corporation and Sonoco Products Company.	13,374(2)	(1)
Paul Fulton 1993	67	Chairman of the Board of the Company since 1997; Chief Executive Officer of the Company from 1997 to 2000; Dean of the Kenan-Flagler Business School of the University of North Carolina at Chapel Hill from 1994 to 1997. Director of Sonoco Products Company, BankAmerica Corporation, Cato Corporation, Coach Leather, Inc., and Lowe's Companies, Inc.	274,724(2)	2.29%
Howard H. Haworth 1997	67	President, Haworth Group since 1984 (personal and family investment group); Chief Executive Officer from 1973 to 1982 and Chairman and Chief Executive Officer from 1982 to 1985 of Drexel Heritage Home Furnishings; Chairman Emeritus, North Carolina State Board of Education since 1995; Secretary of Commerce of the State of North Carolina from 1985 to 1987; Emeritus Member, Board of Directors, Wachovia Corporation.	10,759(2)	(1)
Michael E. Murphy 1997	65	Private investor. Vice Chairman and Chief Administrative Officer of Sara Lee Corporation from 1994 to 1997. Director of GATX Corporation, Payless ShoeSource, Inc., True North Communications, Inc., American General Corporation and Northern Funds.	11,480(2)	(1)
Robert H. Spilman, Jr. 1997	45	President and Chief Executive Officer of the Company since 2000; President and Chief Operating Officer of the Company since 1997; Executive Vice President, Marketing and Merchandising from 1993 to 1997.	281,316(2,3)	2.36%
David A. Stonecipher 2001	60	Chairman of the Board since 1998 and President and Chief Executive Officer since 1993 of Jefferson-Pilot Corporation and Jefferson-Pilot Insurance Company; Chairman of American Council of Life Insurance since 1997.	10,045(2)	(1)
Dale C. Pond 2002	56	Executive Vice President, Merchandising, Lowe's Companies, Inc. since 1998; Senior Vice President, Marketing & Advertising from 1993 to 1997; Director, Center for Retailing Studies at Texas A&M University.	0	

<sup>(1)</sup> Less than 1% of the outstanding Common Stock.

- (2) Includes shares subject to options that are currently exercisable or exercisable within 60 days as follows: Peter W. Brown 8,500; Willie D. Davis 6,500; Alan T. Dickson 8,500; Paul Fulton 260,000; Howard H. Haworth 6,500; Michael E. Murphy 6,500; Robert H. Spilman, Jr. 183,825; and David A. Stonecipher 3,500.
- (3) Includes 16,517 shares held by Mr. Spilman's wife, 33,040 shares held by his children and 6,515 shares held in trusts of which Mr. Spilman is the beneficiary.

#### THE BOARD OF DIRECTORS AND ITS COMMITTEES

The Board of Directors met five times during the 2001 fiscal year. Each Director attended at least 75% of the meetings of the Board of Directors and Committees on which such Director served. The Board of Directors' committees include an Audit Committee and an Organization, Compensation and Nominating Committee.

The Audit Committee is composed of Ms. Brinkley and Messrs. Murphy and Dickson. Among other things, the Audit Committee monitors the performance of the independent auditors for the Company; recommends their engagement or dismissal to the Board of Directors; approves all audit and related fees; and reviews and evaluates audit activities. The Audit Committee met four times during the fiscal year.

The Organization, Compensation and Nominating Committee is composed of Dr. Brown and Messrs. Davis, Haworth and Stonecipher. The Organization, Compensation and Nominating Committee reviews and makes recommendations to the Board of Directors with respect to executive compensation; establishes, reviews and recommends changes to the organizational structure of the Company so as to utilize the management resources to best respond to the changing demands of the marketplace; reviews the individual performance of each Director in terms of overall contribution to the betterment of the Company, including meeting attendance and participation; reviews the composition of the Board; and recommends a slate of Directors for nomination to the Board. The Organization, Compensation and Nominating Committee met four times during the fiscal year.

The Organization, Compensation and Nominating Committee will consider recommendations by stockholders as to nominees for Directors. Such recommendations should be submitted in writing addressed to Jay R. Hervey, Secretary, Bassett Furniture Industries, Incorporated, Post Office Box 626, Bassett, Virginia 24055.

#### AUDIT COMMITTEE REPORT

The Audit Committee of the Board of Directors (the "Audit Committee") is composed of three directors and operates under a written charter adopted by the Board of Directors on June 29, 1999, and annually reassessed and updated, as needed, in accordance with applicable rules of the Securities and Exchange Commission and Nasdaq. Each of the members of the Audit Committee is independent, as defined by Nasdaq.

Management is responsible for the Company's internal controls and the financial reporting process. The independent auditors are responsible for performing an independent audit of the Company's financial statements in accordance with auditing standards generally accepted in the United States and issuing a report thereon. The Audit Committee's primary responsibility is to monitor and oversee these processes. The Audit Committee also recommends to the Board of Directors the selection of the Company's independent auditors.

In this context, the Audit Committee has reviewed and discussed the Company's financial statements with both management and the independent auditors. The Audit Committee also discussed with the independent auditors matters required of auditors to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees). The Company's independent auditors also provided to the Audit Committee the written disclosures required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees), and the Audit Committee discussed with the independent auditors their independence.

Based on the foregoing, the Audit Committee recommends to the Board of Directors that the audited financial statements be included in the Company's Annual Report on Form 10-K for the fiscal year ended November 24, 2001 for filing with the Securities and Exchange Commission. The Audit Committee also recommends that

Arthur Andersen LLP be retained as the Company's independent auditors for the fiscal year ending November 30, 2002.

Audit Committee:

Michael E. Murphy, Chairman Amy Woods Brinkley Alan T. Dickson

#### ORGANIZATION, COMPENSATION AND NOMINATING COMMITTEE REPORT

The Organization, Compensation and Nominating Committee of the Board of Directors (the "Committee") has assisted the Company in developing and implementing compensation policies and programs which seek to improve the profitability of the Company and to maximize stockholder value over time. To accomplish this, the directors who comprise the Committee have developed executive compensation policies that are consistent with, and directly linked to, the Company's business objectives. These business objectives represent a composite of factors that are considered important for the future success of the Company. These factors attempt to balance long and short-term performance, including the continued maintenance of a strong balance sheet, growth of pre-tax profitability and earnings per share, control of costs, market growth and diversification and other criteria which may be introduced over time as a result of changes in the household furniture environment. The members of the Committee deliberate on matters affecting executive compensation. The decisions are reviewed by the full Board, with the exception of decisions on stock or option awards which are made by the Committee to satisfy tax law requirements.

The key principles which the Committee emphasizes in developing compensation programs affecting senior executives are:

- o Paying for performance that emphasizes corporate, business unit and individual achievement.
- o Motivating senior executives to the achievement of strategic and tactical business goals and objectives and rewarding outstanding achievement.
- o Linking the interests of senior executives with the long-term interests of the stockholders through ownership of the Common Stock.

As the level of responsibility increases, an executive's compensation will be proportionately at greater risk, reflecting the rewards earned as a result of goal attainment. As responsibility increases, the compensation mix will rely increasingly on the value of stock awards.

Section 162(m) of the Internal Revenue Code (the "Code") imposes a \$1 million limit on the amount of annual compensation that can be deducted by the Company with respect to each of the Chief Executive Officer and the four other most highly compensated executive officers. Performance-based compensation that meets certain requirements will not be subject to this deductibility limit. It is generally the Company's policy to seek to qualify the performance-based components of its compensation program for this exclusion from the Section 162(m) limitation as necessary to maximize the deductibility of executive compensation so long as doing so is consistent with the Committee's objectives for executive compensation.

The four components of executive compensation are:

Base Salary. The Committee has reviewed the base salaries of the named executive officers at similar-sized companies and at the companies included in the performance peer group shown on page 8. The base salaries of the Company's executive officers are generally in the low- to mid-range compared with the base salaries at those other companies. In recent years the base salaries have been kept at a relatively fixed level to reflect the general economic conditions of the industry and to keep fixed costs under control. Increases in base salary have generally been the result of increased responsibilities assumed by an executive officer to strive to increase profitability of the Company or a

business unit in an increasingly competitive industry. The Committee and the Company emphasize rewards in the total compensation context (i.e., with greater emphasis on at-risk compensation), rather than appreciably increasing base salary.

Annual Incentive Bonuses. Annual incentives are established for each executive in the form of a percentage of base salary. Bonus targets are based on performance criteria related to achievement of the Company's annual plans, such as profitability, earnings per share, market growth and returns on invested capital and equity, and bonus targets include, to a certain extent, individualized goals based on areas of responsibility. In the last two years, and for the current fiscal year, more emphasis (and reward) has been placed on improving cash flow and managing the balance sheet to reflect the Company's response to market conditions and efforts to position the Company for earnings growth as the overall market improves. The bonuses paid to the Company's executive officers for the 2001 fiscal year generally ranged from 15% to 20% of the executives' maximum potential bonus amounts for the year. The determination of the amount of any bonus to be paid is made after the end of the year based on the degree to which the performance criteria have been met. At risk, performance-based bonus compensation averaged approximately 23% of total annual cash compensation for the executive officers named in the Summary Compensation Table during the fiscal year ended November 24, 2001.

Stock Option Grants. Grants of stock options to the Company's executives under the Company's stock option plans provide incentives to achieve the Company's long-term performance objectives. Because the value of stock options is entirely a function of the value of the Company's Common Stock, the Committee believes that this component of the Company's compensation package closely aligns the interests of executive officers and other key managers with those of the Company's stockholders. Whether a grant will be made to an executive officer, and if so in what amount, is determined by the Committee based on the Committee's subjective evaluation of the executive officer's potential contribution to the Company's future success, the level of incentive already provided by the number and terms of the executive officer's existing stock option holdings and the market price of the Company's Common Stock. Consistent with the Committee's compensation philosophy, all stock options awarded to executive officers and other key managers in fiscal year 2001 were granted with a three-year vesting requirement.

Benefits. These programs are designed to provide protection against financial catastrophe that can result from illness, disability or death. Benefits offered to executive officers are similar to those offered to all employees, with certain variations to promote tax efficiency and the replacement of benefits lost due to regulatory limitations.

Chief Executive Officer's 2001 Compensation. The base salary component of Mr. Spilman's compensation for fiscal 2001 was \$275,000, unchanged from fiscal year 2000. Mr. Spilman's bonus, based on quantifiable, objective performance measures set at the beginning of the year (which related to operating income and cash flow), was 20% of the maximum potential bonus amount for the year.

For fiscal year 2002, the Organization, Compensation and Nominating Committee has again established performance criteria designed to enhance stockholder value. These criteria are heavily weighted toward improved operating earnings, and maintaining fixed cost and operating cash flow levels, consistent with financial objectives of the Company and representative of the success needed to ensure growth and profitability.

Howard H. Haworth, Chairman Peter W. Brown Willie D. Davis David A. Stonecipher

#### STOCKHOLDER RETURN PERFORMANCE GRAPH

Presented below is a line graph comparing the yearly percentage change in the cumulative total stockholder return on the Company's Common Stock against the cumulative total return of the Standard & Poor's 500 Index and the Company's peer group for the period commencing December 1, 1996 and ending November 24, 2001, covering the Company's five fiscal years ended November 24, 2001. The Company's peer group consists of eight publicly traded companies: the Company, Bush Industries, Inc. Class A Common Stock, Chromcraft Revington Inc., Ethan Allen Interiors, Inc., Furniture Brands International, Inc., La-Z-Boy Incorporated, the Rowe Companies and Stanley Furniture Company, Inc., each of which is in the household furniture industry. This graph assumes that \$100 was invested on December 1, 1996 in the Company's Common Stock, the S&P 500 Index and the peer group and that dividends were reinvested.

COMPARISON OF FIVE YEAR CUMULATIVE TOTAL RETURN AMONG THE COMPANY, S&P 500 INDEX AND PEER GROUP

	1996	1997	1998	1999	2000	2001
Bassett	100.00	134.29	117.53	78.17	61.01	80.81
Peer Group	100.00	161.20	181.19	182.03	143.26	207.38
S&P 500	100.00	128.51	158.92	192.13	184.02	161.53

Media General Financial Services supplied the data for the Company, the S&P 500 Index and the Company's peer group.

#### EXECUTIVE COMPENSATION

The table below shows the compensation paid or accrued by the Company for the three fiscal years ended November 24, 2001, to or for the account of the Chief Executive Officer and the Company's four other most highly compensated officers who were serving at the end of the fiscal year (collectively, the "named Executive Officers").

#### SUMMARY COMPENSATION TABLE

		ANNUAL COMPENSATION			LONG TERM COMPENSATION		
NAME AND PRINCIPAL POSITION	FISCAL YEAR	SALARY (\$)(1)	BONUS (\$)(2)	OTHER ANNUAL COMPENSATION (\$)(3)	RESTRICTED STOCK AWARD(S) (\$)	SECURITIES UNDERLYING OPTIONS (#SH)	ALL OTHER COMPEN- SATION (\$)(4)
Robert H. Spilman, Jr President and Chief Executive Officer	2001 2000 1999	275,000 275,000 225,000	82,500 16,459 89,944	  	0 0 0	0 76,668 0	28,535 28,995 27,615
Keith R. Sanders Executive Vice President- Operations	2001 2000 1999	178,000 178,000 147,500	35,600 0 22,523	  	0 0 0	0 0 40,000	3,753 4,357 3,074
Barry C. Safrit Vice President and Chief Financial Officer	2001 2000 1999	143,333 125,000 110,000	21,750 10,781 33,344	  	0 0 0	0 0 10,000	3,545 3,613 2,530
John E. Bassett, III Vice President - Global Sourcing	2001 2000 1999	125,000 125,000 110,000	18,750 0 40,523	  	0 0 0	0 18,420 0	5,496 7,613 6,847
Thomas E. Prato Vice President - Sales	2001 2000 1999	125,000 125,000 110,000	18,750 5,022 37,339	  	0 0 0	0 23,334 0	4,405 5,601 6,324

- (1) The salaries shown above include deferred compensation for each named Executive Officer under the Section 401(k) qualified, defined contribution Employee Savings/Retirement Plan.
- (2) Under the Company's incentive bonus program, executives are paid cash awards, which are directly related to predetermined performance goals and attainment of Company objectives, including, in fiscal year 2001, goals for operating cash flow and operating income, which were partially achieved and not achieved, respectively. Awards are made annually following the completion of the fiscal year.
- (3) No named Executive Officer has received personal benefits during the listed years in excess of the lesser of \$50,000 or 10% of annual salary and bonus.
- (4) Includes amounts accrued under a deferred compensation agreement with one of the named Executive Officers and Company matching contributions under the Company's Employee Savings/Retirement Plan. During the 2001 fiscal year, the amount accrued under the deferred compensation agreement with Mr. Spilman was \$20,715.

The table below shows, on an aggregated basis, the exercise of stock options during the fiscal year ended November 24, 2001 by each named Executive Officer and the 2001 fiscal year-end value of unexercised in-the-money stock options.

## AGGREGATED OPTION/SAR EXERCISES IN THE 2001 FISCAL YEAR AND FY-END OPTION/SAR VALUES

NAME 	SHARES ACQUIRED ON EXERCISE (#SH)	VALUE REALIZED (\$)	NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS/SARS AT FY-END (#SH)(1) EXERCISABLE/UNEXERCISABLE	VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS/SARS AT FY-END (\$)(1)(2) EXERCISABLE/UNEXERCISABLE
Robert H. Spilman, Jr.	0	0	158,269/51,112	0/0
Barry C. Safrit	0	0	15,000/10,000	0/0
Keith R. Sanders	0	0	15,000/40,000	0/0
John E. Bassett, III	0	0	44,268/12,280	0/0
Thomas E. Prato	0	0	29,903/15,556	0/0

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#### SUPPLEMENTAL RETIREMENT INCOME PLAN

The Company has a Supplemental Retirement Income Plan (the "Supplemental Plan") that covers one current and certain former senior executives to promote their long service and dedication and to provide an additional retirement benefit. Upon retirement, the Supplemental Plan provides for lifetime monthly payments in an amount equal to 65% of the participant's final average compensation as defined in the Supplemental Plan, which amount is reduced by (i) 50% of old age social security benefits, (ii) the benefit that would be payable on a life annuity basis from Company contributions to the Employee Savings/Retirement Plan based on a formula using maximum employee contributions, and (iii) the benefit that would be payable on a life annuity basis from funds the Company contributed to a Defined Benefit Plan that was terminated in 1977. There is no provision under the Supplemental Plan for a disability benefit if a participant's employment is terminated prior to age 65 due to disability; however, the participant, notwithstanding the termination of employment, will continue to be covered by the Supplemental Plan. The death benefit is divided into (a) prior to retirement death, which pays the beneficiary 50% of final average compensation for a period of 120 months, and (b) post-retirement death, which pays the beneficiary 200% of final average compensation in a single payment. There are no benefits payable as a result of a termination of employment for any reason other than death or retirement. The Supplemental Plan contains a change of control provision which provides for the immediate vesting and payment of the retirement benefit under the Supplemental Plan in the event of an employment termination resulting from a change of control. The executives covered under this Supplemental Plan have waived participation in the Company's group life insurance program.

Assuming no change in the rate of compensation for Robert H. Spilman, Jr., after November 24, 2001, it is projected that the benefit that would otherwise have been payable on retirement at age 65 to Mr. Spilman will be fully offset by the benefits calculated (using the aforementioned formula) to be payable from Company contributions to the Employee Savings/Retirement Plan. Mr. Spilman is the only named Executive Officer participating in the Supplemental Plan.

<sup>(1)</sup> No SARs were exercised in 2001 and there were no SARs outstanding at the 2001 fiscal year-end.

<sup>(2)</sup> Represents the difference between the fair market value of the Company's Common Stock and the exercise price at the 2001 fiscal year-end.

#### DEFERRED COMPENSATION AGREEMENT

Robert H. Spilman, Jr. has entered into a Deferred Compensation Agreement with the Company pursuant to the Executive Deferred Compensation Plan. Under that agreement, Mr. Spilman deferred a portion of his compensation over a four-year period. Upon Mr. Spilman's retirement, death or disability, he would be entitled to the following annual payments for a fifteen year period: upon his retirement, \$108,125.20; upon his death, \$14,776.40; and upon his disability, \$8,200.00.

#### DIRECTOR COMPENSATION

Directors who are also employees of the Company receive no additional compensation for serving as directors. Directors who are not employees of the Company receive an annual retainer fee of \$20,000. Chairpersons of the Board of Directors' standing committees receive an additional fee of \$1,000 per Board meeting.

Under the Company's 1993 Stock Plan for Non-Employee Directors (the "Director Plan"), each Director who is not a regular employee of the Company automatically receives an option to purchase 2,500 shares of Common Stock upon his or her initial election to the Board of Directors and on each April 1 thereafter automatically receives an option to purchase 1,000 shares of Common Stock. All such options have an exercise price equal to the market price of the Common Stock on the date of grant and are subject to adjustment in the event of stock dividends and splits, recapitalizations and similar transactions. An option granted under the Director Plan is not exercisable unless the optionee remains available to serve as a Director of the Company for six months after the date of grant. An optionee's rights under all outstanding options will terminate three years after his termination as a Director, unless the termination is because of death or disability, in which case the options will be exercisable for one year after such termination. Unless earlier terminated, all options granted under the Director Plan expire ten years from the date of grant.

In addition, the Director Plan provides that on April 1 of each year, each eligible Director will receive one-half of his or her annual retainer fee in the form of a Common Stock award. In addition, each eligible Director may elect to receive all or part of the remaining portion of his or her annual retainer fee on October 1 in the form of a Common Stock award. Such election must specify the percentage of the Director's remaining annual retainer fee that is to be paid in Common Stock and must be made in writing no later than September 1, of the year for which the election is made. The total number of shares of Common Stock to be issued pursuant to a stock award is determined by dividing the amount of the Director's compensation that is to be paid in Common Stock by the fair market value of a share of the Common Stock on the date the award is made.

#### SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934 (the "Exchange Act") requires the Company's Directors and executive officers and persons who own more than 10% of the Company's Common Stock to file with the Securities and Exchange Commission initial reports of ownership and reports of changes in ownership of the Common Stock and other equity securities. Executive officers, Directors and greater than 10% stockholders are required to furnish the Company with copies of all such reports they file. To the Company's knowledge, based solely on a review of the copies of such reports furnished to the Company and written representations that no other reports were required, during the fiscal year ended November 24, 2001, all Section 16(a) filing requirements applicable to its executive officers, Directors and greater than 10% beneficial stockholders were complied with.

#### PROPOSAL NO. 2

#### RATIFICATION OF SELECTION OF INDEPENDENT PUBLIC ACCOUNTANTS

Upon the recommendation and approval of the Audit Committee, the Board of Directors has approved the selection of Arthur Andersen LLP as independent public accountants to audit the financial statements of the Company for the fiscal year ending November 30, 2002. This selection is being presented to the stockholders for their ratification at the Annual Meeting of Stockholders. After taking into consideration recent events affecting Arthur Andersen LLP, given the confidence in and respect for the audit team from Arthur Andersen LLP with whom the Audit Committee and

the Company have worked over the past four years, the firm of Arthur Andersen LLP is considered well qualified. Representatives of Arthur Andersen LLP are expected to be present at the Annual Meeting of Stockholders with an opportunity to make a statement if they desire to do so and are expected to be available to respond to appropriate questions.

Audit Fees. The Company paid to Arthur Andersen LLP \$285,000.00 in aggregate fees for the 2001 annual audit and for review of the Company's financial statements included in its Form 10-Qs for the 2001 fiscal year.

Financial Information Systems Design and Implementation. No fees relating to these types of services were paid to Arthur Andersen LLP for the 2001 fiscal vear.

All Other Fees. The Company paid to Arthur Andersen LLP \$208,000.00 for all other services, including audit related fees of \$53,000.00 and other fees of \$155,000.00. Audit related fees include the audit of the Company's employee benefit plan, accounting consultation, and consents. Other fees were primarily tax compliance and tax consultation.

The Audit Committee considered whether, and determined that, the auditor's provision of non-audit services was compatible with maintaining the auditor's independence. The Company's management intends to continue using Arthur Andersen, LLP solely for audit and audit related services, tax consultation and tax compliance services, and, as needed, for due diligence in acquisitions.

The Board of Directors recommends a vote FOR the ratification of the selection of Arthur Andersen LLP as independent public accountants to audit the financial statements of the Company for the fiscal year ending November 30, 2002, and proxies solicited by the Board of Directors will be so voted unless stockholders specify a different choice. If the stockholders do not ratify the selection of Arthur Andersen LLP, the selection of independent public accountants will be reconsidered by the Board of Directors.

#### STOCKHOLDER PROPOSALS FOR INCLUSION IN THE PROXY STATEMENT

Any proposal that a stockholder intends to present for action at the 2003 Annual Meeting of Stockholders, currently scheduled for March 25, 2003, must be received by the Company no later than October 25, 2002, in order for the proposal to be included in the proxy statement and form of proxy for the 2003 Annual Meeting of Stockholders. Any such proposal must meet the applicable requirements of the Securities Exchange Act of 1934 and the rules and regulations thereunder. Such proposals should be sent to Jay R. Hervey, Secretary, Bassett Furniture Industries, Incorporated, Post Office Box 626, Bassett, Virginia 24055.

#### OTHER STOCKHOLDER PROPOSALS AND NOMINATIONS

The Company's Bylaws prescribe the procedures that a stockholder must follow to nominate directors for election at an annual meeting or to bring other business before an annual meeting (other than matters that have been included in the Company's proxy statement for such meeting). The Chairman of the meeting may refuse to acknowledge the nomination of any person as a director or any other proposal by a stockholder not made in compliance with these procedures. The following summary of these procedures is qualified by reference to the Company's Bylaws, a copy of which may be obtained, without charge, upon written request to Jay R. Hervey, Secretary, Bassett Furniture Industries, Incorporated, Post Office Box 626, Bassett, Virginia 24055.

A stockholder who desires to nominate a director for election at an annual meeting must give timely written notice thereof to the Secretary of the Company by personal delivery or by registered or certified mail, postage prepaid, at the address shown above. To be timely, a stockholder's notice must be received not later than December 26, 2002 for nominations to be made at the 2003 Annual Meeting. The notice must contain the information specified in the Bylaws regarding the stockholder giving the notice and each person whom the stockholder wishes to nominate for election as a director. The notice must be accompanied by the written consent of each proposed nominee to serve as a director of the Company, if elected.

A stockholder who desires to bring any other business before an annual meeting (other than matters that have been included in the Company's proxy statement for such meeting) must give timely written notice thereof to the Secretary of the Company by personal delivery or by registered or certified mail, postage prepaid, at the address shown above. To be timely, a stockholder's notice must be received not later than October 17, 2002 for business to be acted upon at the 2003 Annual Meeting. The notice must contain the information specified in the Bylaws regarding the stockholder giving the notice and the business proposed to be brought before the meeting.

With respect to stockholder proposals not included in the Company's proxy statement for the 2003 Annual Meeting, the persons named in the Board of Directors' proxy for such meeting will be entitled to exercise the discretionary voting power conferred by such proxy under the circumstances specified in Rule 14a-4(c) under the Exchange Act, including with respect to proposals received by the Company after October 17, 2002.

COPIES OF THE COMPANY'S ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED NOVEMBER 24 2001, AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION, CAN BE OBTAINED WITHOUT CHARGE UPON WRITTEN REQUEST TO JAY R. HERVEY, SECRETARY, BASSETT FURNITURE INDUSTRIES, INCORPORATED, POST OFFICE BOX 626, BASSETT, VIRGINIA 24055.