FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
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OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Officer	Officer (since title		r (specify		
helow)	below)		v)`		
Pres &	& Chief E	Executive Off	icer		
. Individual or Jo ine)	oint/Group	Filing (Check A	Applicable		
	•				
Person		e man One Rep	porung		
Ily Owned					
5. Amoun) Securities Fo		7. Nature of Indirect		
Beneficially (D) or Indirect Bene Owned Following (I) (Instr. 4) Owned		Beneficially Owned Following			Ownership
Transacti	Transaction(s)		(Instr. 4)		
<u> </u>	60,277.813 ⁽¹⁾				
12,	12,171		wife		
13,9	13,962		Trust		
v Owned					
y Owned					
8. Price of Derivative ve Security d (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	e Ownersi s Form: ally Direct (I or Indire g (I) (Instr	Beneficial Ownership ect (Instr. 4)		
nt					
er					
s					
\$14.875	25,55	66 D			
\$14.875	25,55	66 D			
\$14.875	1				
	<u> </u>				
	50,00				
\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		U D			
00 \$21.12	1	1 D			
4 \$10.6	7,334				
4 \$10.6 3 \$10.6	7,334	3 D			
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Explanation of Responses:

- 1. Includes shares acquired under the 2000 Employee Stock Purchase Plan in transactions exempt under Rule 16b-3(a).
- 2. Granted under the 1997 Employee Stock Plan which is a Rule 16b-3 Plan.
- 3. Restriction on Sale--Lifted after 3 years continuous service. Earlier upon death or retirement.

Robert H Spilman Jr

07/16/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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